



401(k) Enrollment Information

DATROSE is pleased to provide you the opportunity to enroll in our 401(k) plan. When you become eligible (subject to age and hours worked requirements), Fidelity will send you *Your Plan Welcome Guide* to review. Your eligibility is the first of the month following your hire date.

The Fidelity Retirement Benefits Line is your resource for answers to any question you may have about your plan and account.

- Enrolling online
- Requesting a loan or hardship
- Changing your investments or personal information

Fidelity has made enrolling in your 401(k) plan easy.

- For online services, go to www.NetBenefits.com
- Call the Retirement Benefits Line at **1-800-294-4015**
 - ✓ To receive automated information at any time of the day or night
 - ✓ To speak with a representative call between 8:30 a.m. and 8:00 p.m. any day the New York Stock Exchange is open.

If you would like financial planning support, please contact the DATROSE retirement plan financial advisor:

Paul D'Aiutolo, PRP
UBS Financial Services, Inc.
(585) 218-4532
paul.daiutolo@ubs.com

If you experience any issues when contacting Fidelity, please contact our Benefits Coordinator for assistance:

empl.hotline@datrose.com
(800) 615-6144